



Values In Practice:

Each encounter at work provides an opportunity for us to extend the love of God in a unique way, not only in our patient contact, but in all our work. Whether one is doing therapy on a patient, mopping a floor, or coding for billing, each employee can know that they are participating in holy work—because our lives, our colleagues' lives, and the lives of those we serve are sacred.

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**MANY STRENGTHS.
ONE MISSION.**
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**LOMA LINDA UNIVERSITY
HEALTH**



Values In Practice



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VIP Program

Every day at Loma Linda University Medical Center we have the privilege of touching the lives of patients, visitors, and colleagues. As we continue the healing ministry of Jesus, we have opportunities to exhibit compassion, integrity, excellence, teamwork, and wholeness on a daily basis as we put our values into practice. This is our sacred work.

Values In Practice (VIP) Program

The VIP Program provides an opportunity for those who are passionate about our mission, vision, and values to be a leading example in their workplace.

Who are VIPs?

VIPs encourage and inspire their colleagues to exemplify compassion, integrity, excellence, teamwork, and wholeness daily.

As a VIP, you will:

- ♦ Inspire others by modeling our core values
- ♦ Affirm the positive behaviors exhibited by staff
- ♦ Encourage and advance the highest level of dedication to innovating excellence in Christ-centered health care
- ♦ Serve as a resource to nurture spiritual growth in your department
- ♦ Identify emotional and spiritual needs and care for your colleagues

VIP Qualifications

VIP Team Members should have:

- ♦ An optimistic spirit
- ♦ A compassionate heart
- ♦ Excellent communication skills
- ♦ Credibility with staff and management
- ♦ Initiative
- ♦ Good organizational skills

Should I be a VIP Team Member?

An organization this large can utilize the gifts of many people to help create and maintain a culture of caring. If you believe your ministry is to come to work every day and make a difference in the lives of others, then please consider becoming a VIP.

There are no quotas or limits for VIPs by department. This ministry is mission-focused and all are welcome to apply. VIPs will be approved by a manager and peer selection process.



How to Get Involved

- ♦ Contact your supervisor and let them know you would like to be a VIP
- ♦ Print and fill out the application found at: lomalandavip.org
- ♦ Give your completed application to your department head for them to write a recommendation on the back side
- ♦ Have them intercampus mail the application to MC 4011

Training

- ♦ Four-hour class
- ♦ Regular VIP meetings
- ♦ Tools provided to assist in your role