



## OPERATING POLICY

<b>DEPARTMENT:</b>	GRADUATE MEDICAL EDUCATION	<b>CODE:</b>	(GMEC)-07
<b>CATEGORY:</b>	GRADUATE MEDICAL EDUCATION	<b>EFFECTIVE:</b>	04/20/2016
		<b>REPLACES:</b>	03/2015
<b>SUBJECT:</b>	FINANCIAL SUPPORT FOR RESIDENTS	<b>PAGE:</b>	1 of 1

- 
1. Residents in graduate medical education (GME) programs sponsored by Loma Linda Inland Empire Consortium for Healthcare Education (LLIECHE) who are paid by LLIECHE shall be paid on the basis of the level of appointment. All residents at the same level shall be paid the same salary, which is set annually.
  2. In addition to salary the Resident shall receive the following benefits:
    - Medical and dental coverage
    - Professional liability coverage
    - \$250,000 group life insurance policy
    - Group long-term disability insurance plan (\$2,500/month PGY-1 & 2; \$3,000/month PGY-3+)
    - \$1,000 Educational Fund per contract year within Policy GMEC-27 guidelines
    - Fitness Center membership at the Drayson Center for full-time resident and including spouses & dependent children under the age of 18 (per Drayson Center Policy).
    - Tuition reimbursement up to four units/quarter; maximum of eight units/year. Taxable benefit unless working toward a second degree.
    - 403B retirement contributions
  3. Non-funded and/or partially funded positions are not routinely offered but may be approved by the Graduate Medical Education Committee under limited special circumstances.

**APPROVED:** Daniel Giang, Marilyn Houghton