California Medical Licensing Rules Changed in 2020

Starting January 1, 2020, all resident physicians must complete <u>36 months</u> of training before they can be fully licensed in California. 24 months must be in the same residency program. This is the same requirement for IMGs.

Our *current PGY-1s and PGY-2s* (soon to be 2nd & 3rd year residents) must obtain a **Postgraduate Training License** (PTL) (MDs and DOs) by <u>August 31, 2020</u>.* (deadline was extended due to COVID)

Other licensing deadlines for new INCOMING residents/fellows—consult the GME Office for more information

Post-Graduate Training Licenses – Other CHANGES

- May sign birth & death certificates without a cosigner and obtain a DEA permit
- ~ May moonlight with written approval of their program
- Are subject to discipline by the Medical Board and may be issued probationary PTL
- International medical school graduates no longer need PTAL letters to apply for training positions in California.
- USMLE & COMLEX Step 3 passage are technically not required until applying for the full license
- After completing 36 months of residency training, the applicant has 90 days to get a full CA license

How the GME Office Will Help

- » Fees for the Training License Application Form will be \$491 and will be paid by the GME Office out of the resident's Educational Fund
- » Fees for the full CA medical license after 36 months of training will be \$416.50 and will be paid by the GME Office from the Educational Fund only if the training program is longer than 36 months duration

Leaves of Absences

Medical, Maternity, Paternity & Personal Leaves

How to request a leave of absence of duration > 5 days

- Resident notifies both Program & GME Office (ext. 66131 or gmeo@llu.edu). Program Coordinator should enter leave dates into MedHub
- 2. Resident submits a leave request into the *MyLeave (Qcera)* web portal
- 3. Resident applies for State Disability (SDI) benefits at www.edd.ca.gov/disability
- 4. Personal Leave of Absence-(typically using vacation or no-pay) are allowed. Contact the GME Office for information

Did You Know?

- » California State EDD—eligible employees may be entitled to 6 weeks of supplemental pay (~80% of normal pay). Maternity & Paid family leave and extended baby bonding benefits are also available.
- » Paternity Leave—may use five days of sick leave and any paid leave available. EDD paid family leave also available for Dads.
- » Resident may authorize the Payroll Department to supplement the SDI benefit with any sick or vacation time. This will allow the resident to receive a "normal" amount of pay for as long as a sufficient number of sick/vacation hours are available. Resident must sign the authorization form and return it to GMEO.

Extension of Training

- » Each Specialty Board has its own specific policy related to absences and specifies the number of days of absence allowed in any academic year.
 - » Program Director is responsible to determine if time must be made up.
 - » GME Office will amend the training agreement.
 - » Resident will sign new contract amendment.
 - » Training completion dates are adjusted.

Example: Excerpt from the American Board of Internal Medicine

Leave of Absence and Vacation

» Up to one month per academic year is permitted for time away from training, which includes vacation, illness, parental or family leave, or pregnancy-related disabilities. Training must be extended to make up any absences exceeding one month per year of training. Vacation leave is essential and should not be forfeited or postponed in any year of training and cannot be used to reduce the total required training period. ABIM recognizes that leave policies vary from institution to institution and expects the program director to apply his/her local requirements within these guidelines to ensure trainees have completed the requisite period of training.