

Loma Linda University Eye Institute
Ophthalmology Residency Benefit Summary
July 1, 2024 – June 30, 2025

All financial reimbursement comes from the Dorothy McNeill Walker Resident Education Fund unless otherwise noted.

- 1) 4-weeks of vacation for PGY-2, PGY-3, & PGY-4 (one week [Monday-Friday] per rotation block): ***reference Tip Sheet for new PTO Policy as of 7/1/2022**
- 2) 1-Week for Academic Meeting
 - a. One time reimbursement up to \$500 for expenses in 1st year residency for meetings.
 - b. Reimbursement up to \$1,500 for seniors (senior receives an additional \$100 for their presentation). In lieu of not attending the academy or any national meeting, senior residents qualify for reimbursement up to \$250 for any meeting they wish to attend.
 - c. If Pathology meeting is chosen, reasonable meeting expenses (airfare, lodging, and tuition) are reimbursed, courtesy of the *Inland Empire Eye Pathology Fund R1360*
- 3) \$1000 per year from LLU GME Office for reimbursement of licensure fees, step 3 USMLE exam, and other educational expenses (see GME office guidelines). Please contact the GME Office for reimbursement from these funds.
- 4) Pathology teaching materials or textbooks must be purchased within the 1st six months of residency and are reimbursed up to \$500 per resident, courtesy of the *Inland Empire Eye Pathology Fund R1360*
- 5) A maximum of \$2,000 is approved by the Academic Committee to pay for approved residency mission trips; \$750 to come out of the *Robert Shearer MD Mission Fund P1598* and \$1,250 to come out of the *Dorothy McNeill Walker Residency Fund R1396*.
Up to 2-weeks of time within the PGY4 Comprehensive/Sub-Specialty Rotation Block at FMO for approved mission trip.
- 6) Residency Funds will be used to reimburse residents who are presenting at a meeting and cover all “reasonable” research related expenses (registration, posters, travel, lodging, etc.). Will cover the day of travel and the day of the meeting. Any additional expenses incurred will be the responsibility of the resident. Approvals for reimbursement will go through the academic committee.
- 7) John Affeldt Award - \$300/\$200/\$100 for 1st/2nd/3rd Place, for winning presentations at Resident Research Symposium
- 8) Stipend for resident publications as first author (not poster/paper presentations): \$500 per 1st author case reports. \$1,000 for retrospective case series and similar publications. To come out of the *Dr. Gimbel Research & Education Fund R1481*.

Intern Year / 1st year residents:

- a. Diagnostic examination lens set is reimbursed up to \$750 per resident.
- b. AAO Basic and Clinical Science Course Residency set purchased for residents.
- c. San Diego Naval Medical Center Pathology Rotation: Fair market value gas cost reimbursement is provided for travel to and from the SD Naval Medical Center: 2020 – 2021 AY reimbursement is \$45.00 per roundtrip (8.5 gallons/roundtrip x's \$4.00/gallon gas).
- d. AAO Practical Ophthalmology textbook (ordered as soon as match is complete)
- e. The Wills Eye Manual – provided by Allergan or Residency Funds
- f. Surgical kit including forceps, scissors, adult and pediatric lid speculum, needle holder, and sterilization case. These kits can be used for call related activities, examinations, forced ductions, and lid laceration repair in the ER. Provide by Alumni Dr. John Hagele.
- g. Ophthalmic Surgical Loupes reimbursed up to \$500 and must be purchased within the 1st six months of residency provided by *Dr. Gimbel Research & Education Fund R1481*.

2nd year residents:

- a. Reimbursement for a one-week ophthalmology review course (Wills Eye / San Antonio course) including course fees, travel & lodging.

3rd year residents:

- a. Course fees (if applicable) and housing expenses reimbursed up to \$2,000 per resident for the San Diego Naval Refractive Course elective.

Meals costs are not reimbursable.

- b. 5-day allowance for fellowship or job interviews.
- c. Allowance for AAO meeting. See #6 above.

Miscellaneous

- a. Annual purchase of a subscription to the AAO BCSC Self-Assessment program. During senior year subscription is purchased in fall so question bank is available up until boards examination post-graduation.
- b. Funds for Wellness Wednesdays. Second year resident voted in as Wellness Champion coordinates a wellness activity once a quarter that is not work/ophthalmology related to help with team building and stress relief.
- c. Funds for annual Resident Retreat (\$150 per resident). 24-hour retreat, with full call coverage, for all residents to help with team building and stress relief.