

Loma Linda University Eye Institute
Ophthalmology Residency Benefit Summary
July 1, 2023 – June 30, 2024

All financial reimbursement comes from the Dorothy McNeill Walker Resident Education Fund unless otherwise noted.

- 1) 4-weeks of vacation for PGY-2, PGY-3, & PGY-4 (one week [Monday-Friday] per rotation block): ***reference Tip Sheet for new PTO Policy as of 7/1/2022**
- 2) 1-Week for Academic Meeting
 - a. One time reimbursement up to \$500 for expenses in 1st year residency for meetings.
 - b. Reimbursement up to \$1,500 for seniors (senior receives an additional \$100 for their presentation). In lieu of not attending the academy or any national meeting, senior residents qualify for reimbursement up to \$250 for any meeting they wish to attend.
 - c. If Pathology meeting is chosen, reasonable meeting expenses (airfare, lodging, and tuition) are reimbursed, courtesy of the *Inland Empire Eye Pathology Fund R1360*
- 3) \$1000 per year from LLU GME Office for reimbursement of licensure fees, step 3 USMLE exam, and other educational expenses (see GME office guidelines). Please contact the GME Office for reimbursement from these funds.
- 4) Pathology teaching materials or textbooks are reimbursed up to \$500 per resident / residency, courtesy of the *Inland Empire Eye Pathology Fund R1360*
- 5) A maximum of \$1,500 is approved by the Academic Committee to pay for approved residency mission trips; \$250 to come out of the *Robert Shearer MD Mission Fund P1598* and \$1,250 to come out of the *Dorothy McNeill Walker Residency Fund R1396*. Up to 2-weeks of time within the PGY4 Comprehensive/Sub-Specialty Rotation Block at FMO for approved mission trip.
- 6) Residency Funds will be used to reimburse residents who are presenting at a meeting and cover all “reasonable” research related expenses (registration, posters, travel, lodging, etc.). Will cover the day of travel and the day of the meeting. Any additional expenses incurred will be the responsibility of the resident. Approvals for reimbursement will go through the academic committee.

7) \$300/\$200/\$100 for the 1st/2nd/3rd Place - John Affeldt Award presentation at Resident Research Day

6) \$500 stipend for a resident that presents/publishes a poster/paper as first author by *Dr. Gimbel Research & Education Fund R1481*.

Additional benefits per residency year:

Intern Year / 1st year residents:

- a. Diagnostic examination lens set is reimbursed up to \$750 per resident.
- b. AAO Basic and Clinical Science Course Residency set purchased for residents.
- ~~c. San Diego Naval Medical Center Pathology Rotation: Fair market value gas cost reimbursement is provided for travel to and from the SD Naval Medical Center: 2020—2021 AY reimbursement is \$45.00 per roundtrip (8.5 gallons/roundtrip x's \$4.00/gallon gas).~~
- d.c. _____ AAO Practical Ophthalmology textbook (ordered as soon as match is complete)
- e.d. _____ The Wills Eye Manual – provided by Allergan or Residency Funds
- f.e. Surgical kit including forceps, scissors, adult and pediatric lid speculum, needle holder, and sterilization case. These kits can be used for call related activities, examinations, forced ductions, and lid laceration repair in the ER. Provide by Alumni Dr. John Hagele.
- g.f. _____ Ophthalmic Surgical Loupes reimbursed up to \$250 provided by *Dr. Gimbel Research & Education Fund R1481*.

2nd year residents:

- a. Reimbursement for a one-week ophthalmology review course (Wills Eye / San Antonio course) including course fees, travel & lodging.

3rd year residents:

- a. Course fees (if applicable) and housing expenses reimbursed up to \$1,500 per resident for the San Diego Naval Refractive Course elective.

Meals and travel costs are not reimbursable.

- b. 5-day allowance for fellowship or job interviews.

c. Allowance for AAO meeting. See #6 above.



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